Deter, Detect, Defeat: Human Behavior Analysis

Instructor: Randy Merriman

Randy Merriman is a career Law Enforcement officer of over 25 years and comes from a background as a Special Agent with a Texas Governors narcotic enforcement unit. Randy is certified as a Texas Law Enforcement Instructor and holds certifications ranging from Basic to Master level. He is recognized by the US DOD as an Awareness, Human Behavior Analysis (HBA) and Tracking Subject Matter Expert and has an outstanding reputation for the delivery of high-quality training. He has developed awareness courses and has delivered training to a multitude of federal, state and local law enforcement agencies and for numerous U.S. Department of Defense organizations and US Allies. Randy has provided awareness courses in support of all branches of the US military and Special Forces communities. He has developed and provided Counter Improvised Explosive Devices (C-IED) awareness programs to the US Navy EOD Training and Evaluation Units and has provided services as the course developer and instructor for the Army's Advanced Situational Awareness (ASA) program at the US Army's Maneuver Center of Excellence (MCoE) at Ft Benning Georgia. He has delivered awareness and tracking programs to the USMC Snipers and was a program developer and subject matter expert for the USMC "Combat Hunter" program at Camp Lejeune, NC. Combat Hunter is an awareness program designed to teach Marines the ability to recognize indicators that reveal hostile intentions and threats. He has also developed and taught these awareness programs to elite Military Units such as the British SAS, 3 Para, Royal Marines, Royal Tank Regiment, and has served as an instructor for the elite British Jungle Warfare Training facility in Brunei. He has trained Canadian Special Forces, Danish Frogmen Corp, Danish Jaegers, Danish EOD Engineers, and the Dutch Royal Marines in their respected countries and around the globe in Awareness, Human Behavior Analysis, C-IED and Tracking skill sets.

Course Objectives:

Deter – Human behavior Analysis allows an officer to effectively spot dangerous individuals and defuse potential problems before they ever get out of the box. They can also use this information to assist in de-escalating tensions, avoiding potential violent confrontations and maintain stability of volatile situations or hostile scenes. Officers will be able to identify those who consider them as a threat and those who consider them as non-threatening. They will be able to identify the differences between a person who is angry, distraught, mentally disturbed, highly emotional, or whether that person has intentions of malice and harm.

Detect – Human Behavior Analysis is a method of observing people and accurately predicting what their next course of action will be. Social Science has concluded that human behavior can be quite predictable, and it gives the bearer an ability to influence actions and reactions at all levels of public contact. Wouldn't it be beneficial for the officer to know ahead of time if encounters are going to result in malice or harm toward them? This program teaches the officer to recognize behavior cues that improve their ability to make accurate assumptions about an individual's thought process, emotional state and plans of action. It also allows an officer to detect individuals who are being deceptive and assist in locating criminals attempting to hide in crowds.

Defeat – How much safer and more effective would an officer be if he or she had the ability to know what a person's intent is before that action takes place? Being able to observe and understand human behavior indicators gives the officer an ability to better control any deteriorating situation and produce a more favorable and nonviolent outcome. This program teaches the officer methods and actions to diffuse hostilities and defend themselves without resulting in conflict or violence.

Deter, Detect, Defeat: Human Behavior Analysis

Day 1

8:00 a.m. — 8:30 a.m.	Registration
8:30 a.m. — 12:00 p.m.	Welcome
	Introduction
	Awareness Principles
	Enhancing Perception
	Analysis & Decision Making
12:00 p.m. — 1:00 p.m.	**Lunch (on your own)**
1:00 p.m. — 5:00 p.m.	Recognizing Anomalies
	Environmental Considerations
	Symbolism Significance
	KIMS & Observation Practical Exercise

Day 2

8:00 a.m. — 12:00 p.m.	Interpret Human Behavior
	Predictive Assessment Through Body Language
	Detecting the Threat Mindset
12:00 p.m. — 1:00 p.m.	**Lunch (on your own)**
1:00 p.m. — 4:00 p.m.	Spotting Anomalies
	Practical Exercises
4:00 p.m. — 4:30 p.m.	Certificate Presentation